

## RECRUITMENT COMMUNICATION PROTOCOL

This notice has been issued as a formal advisory to the public, professional network, and all prospective applicants engaging with UV Netware Private Limited (UVNPL) and its group companies. In the interest of maintaining corporate integrity, operational transparency, and safeguarding stakeholder interaction, we request that all parties observe the following verification standards when responding to career-related communication:

### Official Recruitment Channels

#### **Announcements and job postings are published exclusively through:**

- The verified LinkedIn company page
- The official careers portal: <https://uvnetware.com/careers/>

#### **Authorized Communication Domain**

- All legitimate correspondence will originate solely from:
- [@uvnetware.com](mailto:@uvnetware.com)

#### **Professional Conduct Framework**

- UV Netware does not solicit payments, deposits, or financial information at any stage of the recruitment process.
- Confidential or sensitive personal information should only be shared through verified channels and upon formal request originating from our official domain.

Any communication, offer, or message presented outside these parameters should be treated with discretion and independently verified before engagement. This advisory is issued as a preventive measure to ensure clarity, uphold standards, and support responsible professional interaction across all touchpoints.

For verification or consultation, please direct inquiries to:

[info@uvnetware.com](mailto:info@uvnetware.com)

We appreciate the cooperation of all applicants, partners, and members of the public in aligning with our communication protocols and maintaining the integrity of the recruitment environment.

Sincerely,

UMESH VADHEL - CEO

UV Netware Private Limited (UVNPL)